

Workplace Wellbeing & Your Bottom Line



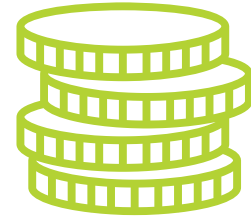
BLACK SWAN
HEALTH LTD

The wellbeing of your staff affects your organisation's ability to be **creative**, **adaptive** and **innovative**.

It also affects factors that directly influence your **bottom line**, such as *staff turnover*, *sick leave utilisation* and *quality of work*.



One in five Australians employees took time off for their mental health in the past 12 months



Mental health issues in the workplace costs Australian businesses **\$10.9 billion a year**



An independent Australian study showed that an EAP improves:*

- ↑ 49%** **Employee Morale**
- ↑ 24%** **Work Productivity**
- ↓ 36%** **Rate of Absenteeism**
- ↑ 27%** **Work Relationships**

* Paul J Flanagan & Jeffrey Ots, 2009

An Employee Assistance Program (EAP) significantly **improves workplace wellbeing**.

If utilised, an Employee Assistance Program can return **5 to 10 times** the amount invested.

To learn about Black Swan Health's Employee Assistance Program, visit the website or contact us today:

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 **www.blackswanhealth.com.au/EAP**